

PRIVACY POLICY

Effective Date: 01.01.2025

Welcome to Spotly! Your privacy is our priority. This Privacy Policy explains how we collect, use, and protect your personal data when you use Spotly's mobile application and services.

1. Who We Are

Spotly provides a mobile application that connects job seekers and recruiters through short, authentic video presentations.

- Data Controller:

DNA Solutions, BE 0722.622.680, Rue de Wavre 52 1320 Beauvechain

- Data Protection Officer (DPO):

Contact our DPO at info@spotly.me for privacy-related questions or concerns.

2. Data We Collect

We may collect and process the following types of personal data:

- Profile Information: Name, email address, phone number, profile picture, video presentations, and any other data you provide when creating an account.
- Professional Information: Skills, experience, job preferences, education, and employment history.
- Company information: Name, VAT, Address, Sector, profile picture, video presentations, job postings, contact information and any other data you provide when creating an account.
- Usage Data: Interactions with the app, features used, and device information (IP address, device type, OS, etc.).
- Communications: Messages exchanged within Spotly and any feedback provided.
- Cookies & Tracking Technologies: To improve the user experience, we collect behavioral data via cookies and analytics tools.
- Geolocation: To enhance local job matching.



3. How We Use Your Data

Your data helps us provide and improve Spotly's services:

- Connecting You with Recruiters: Making your profile visible to recruiters and employers.
- Enhancing Matching Algorithms: Personalizing job recommendations.
- Ensuring Security & Compliance: Verifying accounts, preventing fraud, and complying with legal obligations.
- Analytics & Improvements: Understanding app performance and user behavior.
- Marketing & Communications: Sending updates and promotional messages (you can opt out anytime).

4. Who We Share Your Data With

We may share your data with:

- Employers & Recruiters: If you opt to make your profile visible.
- Service Providers: To support IT infrastructure, hosting, analytics, and customer support.
- Legal Authorities: If required by law or to enforce our policies.

5. Your Rights

You have rights over your personal data, including:

- Access & Rectification: Review and correct your data.
- Deletion: Request deletion of your account and associated data.
- Data Portability: Receive a copy of your data in a structured format.
- Objection to Processing: Restrict how your data is used.

To exercise your rights, contact us at info@spotly.me.

6. Data Retention

We retain personal data as long as necessary for service provision, legal compliance, and security.

7. Security



We implement industry-standard security measures to protect your data. However, no method of transmission is 100% secure.

8. Updates to this Policy

We may update this Privacy Policy periodically. Changes will be notified via email or in-app notifications.

9. Contact Us

If you have questions about this Privacy Policy, contact us at info@spotly.me.

